



Registered Apprenticeship Training

Is your workforce prepared to compete in the 21st Century?

“The apprenticeship program at Freightliner will provide a pool of highly trained personnel who will improve the company’s ability to provide timely, effective service for our clients.”

John Claterbos, Technical Support Supervisor
Freightliner Custom Chassis



What is a Registered Apprenticeship?

Registered Apprenticeship is a proven strategy that combines structured on-the-job training with classroom instruction for skilled occupations. It is a training model that quickly brings new employees up to speed. Apprenticeship training standards are industry driven and made to complement the specific skills and knowledge base needed for a quality workforce.

How long does an Apprenticeship program last?

Depending on the occupation, apprenticeships can last from one to six years. A minimum of 200 hours of job experience and 144 hours classroom time must be satisfied.

Employer benefits

- Skilled workers trained to industry/employer specifications to produce quality results
- Reduced turnover
- Pipeline of new skilled workers
- Reduced worker compensation costs due to an emphasis on safety training

Apprentice benefits

- Jobs that usually pay higher wages
- Higher quality of life and skills versatility
- Portable credentials recognized nationally and often globally
- Opportunity for college credit and future degrees

Benefits for the area, state and nation

- Highly skilled workforce
- Increased competitive edge in global economy
- System to contribute and sustain economic growth

FACTS:

- Almost **80 percent** of jobs now require some post-secondary education and training.
- More than **62 percent** of new jobs require on-the-job learning experience.
- **90 percent** of South Carolina’s youth who enter the job market are not prepared for the high-tech vocational and technical jobs that require mathematics and communication skills, interpersonal relations, creative thinking and problem solving.
- In the US today, some 37,000 program sponsors, representing over a quarter million employers, industries and companies, offer registered apprenticeship training to about 440,000 apprentices.

